



P.O. Box 22650
Lehigh Valley, PA 18002-2650
Toll Free: 800.458.1010 – Fax: 202.842.0046
Website: www.seiufunds.org

SEIU Affiliates' Officers and Employees Pension Fund
REPORT OF SUMMARY PLAN INFORMATION
2024 Plan Year

In accordance with ERISA §104(d), the Trustees of the SEIU Affiliates Officers and Employees Pension Fund are providing the following Report of Summary Plan Information to unions that represent Plan participants and employers obligated to contribute to the Plan.

Except as otherwise specified, all information in this Report pertains to the 2024 Plan Year.

1. Contribution Schedule and Benefit Formula Information.

For the plan year ended December 31, 2024, contributions were required at 21% of regular earnings.

The Normal Retirement Pension is a monthly amount equal to 2.5% of the participant's Average Monthly Salary multiplied by the number of Years of Service. Average Monthly Salary means monthly average of the 36 consecutive months of service during which salary was highest.

2. Number of Contributing Employers.

For the plan year ending December 31, 2024, 105 employers were obligated to contribute to the plan.

3. Employers Contributing More than 5%.

During the 2024 plan year, the employers listed below contributed more than 5% of total contributions to the Plan:

SEIU Local 32BJ
SEIU United Health Care Workers West
SEIU Local 2015
SEIU Local 721
SEIU 775 Benefits Group

4. Participants for Whom No Contributions Were Made.

The chart below sets out, for the 2024, 2023, and 2022 plan years, the number of participants with respect to whom no employer contributions were made by an employer as the participant's employer:

	2024 Plan Year	2023 Plan Year	2022 Plan Year
Participants	0	0	0

5. Plan Funding Status.

The Plan was not in critical or endangered status during the plan year.

(a) Steps Taken to Improve Funding Status.

Not applicable as the Plan was not in critical or endangered status during the plan year.

(b) How to Obtain Information.

Not applicable as the Plan was not in critical or endangered status during the plan year.

6. Number of Employers That Withdrew in Preceding Plan Year.

During the 2023 plan year, no employers withdrew from the Plan.

As reported on the 2024 Form 5500, the actual or estimated amount of employer withdrawal liability assessed was \$0.

7. Transaction Information.

The Plan did not merge with another plan and did not receive a transfer of the assets and liabilities of any other plan during the 2024 plan year.

8. Amortization Extension or Shortfall Funding Method Information.

The Plan did not apply for or receive an amortization extension under ERISA §304(d) or Code §431(d) for the 2024 plan year and the Plan did not use the shortfall funding method (as described in ERISA §305) for the 2024 plan year.

9. Right to Additional Information.

Any contributing employer or participating union under the Plan may request from the Plan Administrator, in writing, a copy of the documents listed below, but not more than one time during any one 12-month period. The administrator may charge a reasonable amount to cover the cost of providing the document requested.

- ☐ The Plan's 2024 Form 5500.
- ☐ The Plan's Summary Plan Description.
- ☐ Any Summaries of Material Modification to the Plan.